

INFORMATION REPORT INFORMATION REPORT

CENTRAL INTELLIGENCE AGENCY

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COUNTRY East Germany

REPORT

SUBJECT Reconstruction Plan of the East
German Office of Communications
Construction (Fernmeldebaueamt)
in East Berlin

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Reconstruction Plan of the East German Office of Communications/
Construction (Fernmeldebaueamt - FBA)

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1. During the Seven-Year Plan, the FBA is to bring about an increase in the communications facilities in East Germany with an ever-decreasing number of personnel. An increase of 30% in telephone facilities 1965 (over the 1960 status) is planned, and an increase in industrial production of 144% during the same period. Tabulations by year, 1958 - 1965, are included for the development of gross production and facilities, funds available for the FBA reconstruction plans, FBA labor force totals, work productivity of production workers, and development of main stations.
2. The FBA reconstruction program involves a greater use of vehicles and mobile construction units. Tabulations of service trucks to be acquired during 1960, 1962, and 1963 are given.
3. Cable maintenance and tests are to be emphasized; compressed-air testing is to be expanded. The cable networks are to be expanded and overhauled.
4. The FBA is to be responsible for training administrative personnel and for transferring assembly workers to Department "D" of the FBA; the BPF (Bezirk Post- und Fernmeldeamt - District Post and Telecommunications Office of the Ministry of Post and Telecommunications) will consult with the industrial RFT (radio and telecommunications equipment production enterprises of the Electrotechnical Department of the State Planning Commission) plants for the utilization of the Department "D" personnel at assembly sites in the installation of motor selectors, etc.¹

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STATE	ARMY	NAVY	AIR	FBI	AEC	ORR	Ev	x
(Note: Washington distribution indicated by "X"; Field distribution by "#").								

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5. In order to increase work productivity of the production workers, the Seifert method is to be introduced throughout the technical departments of the FBA.

1. identified Comment: Department (Abteilung) "D" was not further

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Reconstruction Plan of the East Berlin Office of Communications Construction

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The most important tasks of communications

During the 7-Year Plan, development in communications will be characterized by the following important factors:

a) The providing of the required capacities and the creation of operational conditions necessary for handling the enormously increasing volume of traffic, for improving the quality of communications and for satisfying to the greatest extent possible the needs of the economy and of the people, particularly with respect to telephone connections.

b) The greatest possible increase of labor productivity in order to handle the growing capacities with an ever decreasing number of personnel, and in order to accomplish the planned reduction of net costs.

(Fernmeldebauamt)

The FBA (Office of Communications Construction) is to bring about the increased capacities with an ever decreasing number of personnel through operational and organizational measures, innovator methods, small-scale mechanization and well-planned investments.

On the basis of the considerable boom in the national economy, and the accessibility of telephone connections, an increase of facilities of about 30 percent (1965 over 1960) is calculated. Of this, communications traffic will account for a growth of more than 26 percent. Primarily because of the increasing investments, industrial production by 1965 could amount to 144 percent of the 1960 figure.

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Development of Gross Production and FacilitiesTotal in millions

<u>1958</u>	<u>1959</u>	<u>1960</u>	<u>1961</u>	<u>1962</u>	<u>1963</u>	<u>1964</u>	<u>1965</u>
13.1	12.0	10.6	12.5	12.7	13.8	18.0	19.8

The following funds are available for the reconstruction plans of the FBA within the framework of the 7-Year Plan: (in thousand DM)

<u>Year</u>	<u>Maintenance</u>	<u>Expansion</u>	<u>Total</u>
1958	500.0	4,600.0	5,100.0
1959	200.0	4,200.0	4,400.0
1960	200.0	3,800.0	4,000.0
1961	200.0	5,600.0	5,800.0
1962	200.0	5,800.0	6,000.0
1963	1,200.0	5,800.0	7,000.0
1964	5,300.0	6,100.0	11,400.0
1965	4,300.0	8,900.0	13,200.0

The number of personnel employed will be as follows:

1958	1,021 persons employed
1959	1,003 " "
1960	1,002 " "
1961	1,000 " "
1962	999 " "
1963	999 " "
1964	998 " "
1965	998 " "

Thus 25 fewer persons will be employed in 1965 than in 1958.

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3. Work Force / Work Productivity / Balancing the Work Force

	<u>1958</u>	<u>1959</u>	<u>1960</u>	<u>1961</u>	<u>1962</u>	<u>1963</u>	<u>1964</u>	<u>1965</u>
1. Work force:								
1.1 Total employed (including apprentices)	1012	1003	1002	1000	999	999	998	998
1.11 Total female employees	175	162	160	160	160	160	160	160
1.2 Production workers	545	530	518	518	518	518	518	518
1.21 Female production workers	42	39	39	39	39	39	39	39
1.3 New enlistment of apprentices according to most important trades	41	26	25	30	26	25	25	30

	<u>1958</u>	<u>1959</u>	<u>1960</u>	<u>1961</u>	<u>1962</u>	<u>1963</u>	<u>1964</u>	<u>1965</u>
2. Work productivity of production workers								
Hour index:	24064	22753	20622	24139	24651	26830	34855	38268
Per person:		2702	2767	2763	2793	2813	2847	2897
3.2 Sources of required labor:								
3.21 finished apprentices	18	-	32	37	24	23	27	24
3.22 college and trade school graduates	1	2	-	-	5	5	5	5
3.23 new enlistment of youths who left school in the plan year (or apprentices)	15	15	15	15	15	15	15	15
3.24 Total sources of required labor:	34	17	47	52	44	43	47	44

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4. The Development of Main Stations

The following development is provided in the 7-Year Plan:

Year	Increase in Number of Main Stations	Average time for erection of a main station, extension station (hours)	Accessory installation (hours)	Required Labor Force	Total value of sub- scriber installa- tions (million DM)
1958	4,300	7	4	74	1.4
1959	3,000	7	4	68	1.23
1960	2,300	7	4	65	1.214
1961	3,000	6.5	4	67	1.232
1962	3,500	6.5	3.5	66	1.239
1963	4,500	6	3.5	65.7	1.239
1964	4,500	6	3.5	65	1.238
1965	5,600	5.5	3.5	64	1.239

In the construction of telephone stations, this development is supposed to be achieved by the following measures:

Through the well-planned use of vehicles in the construction of telephone stations, conditions will be established for the reduction of travel time to a minimum, and thus bring about a considerable increase in productivity.

Thus future plans for the erection of a main station will call for an average of only 6.5 hours for 1960 (instead of 7.0 hours), only 6.0 hours for 1961 and 1962, and for 1963 and 1964, and only 5.5 hours for 1965.

This development applies also for the erection of extension stations, private extension stations, and tie lines.

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Completely motorized facilities will also be available for the construction of telephone stations during 1961-1963. Moreover, the introduction of the adhesive method will considerably reduce the average production period per unit. The use of percussion boring machines will also contribute to the increased work productivity.

5. Yard Maintenance

One important factor in further yard maintenance is the decrease of personnel and maintenance operations per terminal area (use of Seifert method and maximum material economy).

In the year 1959, each terminal area will still require 82 production hours and 404.- DM, and 2,970 terminal areas will be maintained.

The goal must be to be able, by 1963, to overhaul one terminal area with an average of 70 production hours and 330.0 DM. Here too, the figures can be reduced considerably by the use of percussion drilling machines and the use of adhesives.

6. Reconstruction of Outside Plant Facilities at Telephone Exchanges

In the period 1961-1965, 60 million DM will be provided for the reconstruction of outside plant facilities at telephone exchanges; of this amount, 12 million DM will be allotted to Berlin as follows:

<u>1963</u>	<u>1964</u>	<u>1965</u>
1.0	5.2	5.8

The funds will be spent primarily for the reconstruction of the exchange.

These measures are expected to:

- a) bring the exchange into agreement with the proscribed attenuation factor;
- b) replace old exchange and network cable, the sheathing of which is too weak to support compressed-air tests;

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- c) change manholes which
 - 1. must remain in traffic lanes (to 60-ton capacity),
 - 2. have poor accessibility;
- d) combine several low-capacity cables to high-capacity cables, in order to avoid enlargement of ducts;
- e) make use of combined ductwork; and
- f) replace cable lengths under 25 meters.

7. Brigades of Linemen

The authorized use of trucks (complete mechanization is planned) in the main areas requires the prompt training of sufficient production personnel as truck drivers, since these vehicles belong to the permanent equipment of the work detail.

To increase further the work productivity and to make fault location easier and quicker, while improving the work organization at the same time, six testing bridges will be used in 1960, and an additional six in 1962. This will free ten linemen in 1960, and ten additional linemen in 1962, for more important work on the reconstruction program. These measures are of particular importance, since there is little possibility of hiring new linemen and young helpers through the introduction of the 10th class of polytechnic instruction and the extension of the study period. There is a possibility, however, that the constantly increasing capacity of subscriber installations will result in a greater number of disturbances, which would require the services of the linemen who will be relieved from regular work in 1962.

8. HKE [Auxiliary Cable Details]

The establishing of cable-advancing details is of great importance for increasing work productivity in the cable-drawing teams. It is assumed that the amount of cable required will be available, and that these cable-advancing details will be mechanized.

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The Diesel "Ameise" to be delivered in the fall of this year will be put at the disposal of this construction team.

Responsible for organization: Engel

Target date: immediately following the deliver of the truck (Diesel "Ameise")

Responsible for material supply: Feick.

9. Compressed-air Tests and Manhole Maintenance

In the discussion, emphasis was placed on the reduction of production hours and unit costs, in regard to compressed-air tests and manhole maintenance during the 7-Year Plan.

Provisions have been made for the maintenance of 3,700 cable manholes plus 8,000 distribution boxes (total 11,700 objects) with an average of four hours and 26.0 DM per object.

During 1959, compressed-air tests will be run on 1,268 kilometers of exchange cable (89%) and 176.7 kilometers of network cable (33%). For these tests, 75 production hours and 332.0 DM are authorized for each kilometer.

For the 7-Year Plan, emphasis must be put on the further reduction of cost per test, particularly with regard for the introduction of one additional mobile compressed-air installation and one stationary compressed-air installation in the VStW-65 exchange during 1959. The same funds must, in accordance with regulations, be sufficient to provide a yearly testing of all (100%) exchange cable, and at least 33% of the network cable.

In order to reduce the probability of breakdown in the cable network, and to reduce the number of personnel employed, a complete reconstruction of the available stationary compressed-air installations will be necessary. By the year 1965, stationary compressed-air installations of the same type as the one at the VStW-65 exchange must be constructed at the following tandem central offices in the network:

* [VStW = dial central office]

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(for 50 cables):

VStW-20	VStW-55
VStW-22	VStW-56
VStW-27	VStW-58
VStW-42	VStW-63
VStW-44	VStW-Friedrichsfelde
VStW-48	VStW-Adlershof
VStW-51	(total: 14 compressed-air
VStW-53	installations)

After 1963 the required investments will be made for replacements. At the present time, 40 persons are being employed in the compressed-air testing. The effectiveness of these measures will allow 50% of the personnel to be released for other work.

Short feed pipes with check valves must be obtained in order to prepare the cable installations which terminate in VStW-42.

Inside the VStW-42 exchange, the next compressed-air installation will be set up according to the Lancier system. Preparations will require the procurement of 1,000 short feed pipes with check valves (for all cables).

Responsible: Atzenroth

Target date for procurement: immediately

10. Overhead Cable

By 1960 there will still be 95.0 kilometers of overhead cable in Berlin.

There is no intention of providing the usual special funds for the transfer of overhead cable to underground.

Future work in this area will be in accordance with the following demands:

During the period 1961-1963, the replacement of overhead cable will be on the same scale as in the period 1959-1960; the rate of replacement will be increased during the period 1964-1965. This is not to be carried out as a

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principal replacement, but rather assumes a high susceptibility to trouble for the cable (fair-weather cable).

In all other cases, the replacement is to be postponed until the 4th Five-Year Plan.

The GR ^(01?) basic reconstruction of oi-lines lines at exchanges? must amount to 17% of the total line network per year in the period 1961-1965. However, no work is to be done on those lines which are scheduled to be cabled. The stability of these lines, however, must be guaranteed until the dismantling is done.

Responsible: Department head C-S (C-south)

Target date: continuous

// Central Office Construction

As far as the construction of central offices is concerned, the primary task lies in the continuance and improvement of the work on toll-dialing traffic and the erection of two-wire stations (GA).

The following sums are available for the 7-Year Plan period for technical conversions, including toll-dialing traffic: (in thousand DM)

<u>1960</u>	<u>1961</u>	<u>1962</u>	<u>1963</u>	<u>1964</u>	<u>1965</u>
710.0	710.0	710.0	710.0	615.0	545.0

From the above it is clear that Department D will be called on to perform special tasks in the future, for example expanded construction of central offices, motor selectors and crossbar switching techniques, and adjustments, etc.

In order to accomplish the task at hand, it is necessary that the construction of central offices be expanded from 3 to 4 FMB (communications construction firms), and that FMB-Neumann be expanded from 15 to 18 persons.

The management of the Office for Communications Construction (FBA) will take the proper measures required for the training of administrative personnel, the transfer of assembly workers from other departments to Department D, and

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the training of the latter at their new places of work. The BPF (Bezirk Administration for Postal Affairs and Telecommunications) will consult with RFT (Radio- and Telecommunications Engineering) on the extent to which Department D personnel can be assigned to assembly sites for the installation of motor selectors, etc.

Responsible: (for the direction of personnel) TL

Target date: continuous

Responsible for consultations with RFT: Department F of BPF.

12. Power Supply

Some of the power supply equipment in the repeater stations is obsolete. On the basis of future plans, BPF will decide which of these installations are to be modernized and which are to be replaced by new installations. The basis for such decision will be whether or not these installations can guarantee satisfactory operation. Under no circumstances shall installations be replaced simply because they do not comply with the most modern standards.

Responsible: Department D

Target date: continuous

As a result of the assumption of all the work on the supply of power in all Bezirks in East Germany after 1960, it is absolutely necessary that a second * FMB (telecommunications construction firm) be established. The personnel for this new organization must also be taken from other departments through transfer, qualification, etc.

13. Department K

Within the framework of the 7-Year Plan and the associated reconstruction of the plants under the DP (East German Post Office), increased activity on the part of Department K is to be expected. According to the plan of the MPF (Ministry of Postal Affairs and Telecommunications), this activity will involve tests on both subscribers' cable and toll cable.

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Goal:

a) in local traffic

Expansion and overhaul of the cable network (central office cable, cable outside central offices, and distribution cable).

Creation of new subscriber units and the conversion of existing HA [manual central offices] into GA [two-way stations] (two-wire telephone stations). When two subscribers are engaging the main line of a party line, it is necessary that a more rapid interference elimination be accomplished on the lower level.

b) in toll traffic

Expansion of the toll-line-, exchange-, and rural telephone cable systems. On the nation-wide scale in the GDR, the expansion of the toll-line cable network will be 60%, according to present plans. Assumption of management of special networks (KO), maintenance and interference elimination of others (power, waterways management). Increased work expenditure in the maintenance of carrier-frequency cable (change from 40 volts to 60-120 volts and initiation of coaxial-cable service).

Measures to be taken:

Regarding a) Conversion of the two existing exchange-cable measuring teams into rapid-repair brigades (thus total of 6 rapid-repair [trouble-shooter] brigades). Assignment of the trouble-shooter teams for distribution-cable to Department K, after providing them with proper measurement equipment (BKV, page 32/33). A more rational operation will result from the assignment of these teams to direction and control by the testing engineer of the trouble-shooter brigade. Employment of the still unassigned personnel in the testing of exchange cable. Elimination of check measurements through the introduction of automatic compressed-air control. Equipping the exchange-cable measuring teams with better fault-locating equipment (H&B test boards). The KMK-54 [cable test board 54] in its present form does not meet requirements.

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Regarding b) Elimination of the twice daily comprehensive control measurements (at least twice every 3 hours in the future) through the procurement of an automatically operating control device. Equipping the testing teams for toll-line cable with better fault-locating equipment (H&B units). Introduction of automatically indicating and recording devices for the considerable AC measurements which must be made in the maintenance of carrier-frequency and coaxial cable.

The realization of the above measures would not, for the time being, require an increase of personnel.

Responsible for instrument procurement: TL

Responsible for organization: K

Responsible for assignment of free personnel: KL

Target date: immediately.

14. Access to motorized equipment

The 7-Year Plan provides for the mechanization of all communications areas of the FBA.

After all trucks have been received, the combined master areas of departments C-north and C-south are each to be equipped with two telephone station construction trucks and two ELkw [electric trucks] for the VKL [trunk cable].

The telecommunications construction areas are to receive the following trucks, either as additional equipment or as replacements for obsolete or unsuitable vehicles:

Telephone station construction trucks (Barkas) with driver for two work groups = 4 persons or one complex brigade or tractor-trailer without driver for each work group = 2 persons

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	<u>1960</u>		<u>1962</u>		<u>1963</u>
C 32	1	C 21	1	C 20	1
C 34	1	C 23	1	C 30	1
C 36	1	C 24	1	C 31	1
		C 31	1		
		C 34	1		
		C 35	1 (replacement)		

Electric Trucks with production worker as driver

	<u>1960</u>		<u>1962</u>		<u>1963</u>
B 15	2, with trailer		1 (replacement)		-
B 16	2, with trailer		-		-
B 17	2, with trailer		-		-
C 20	1		1 (replacement)		-
C 21	2		1		-
C 22	1		1		-
C 23	1		1		-
C 24	1		1		-
C 30	-		1		-
C 31	-		1 (replacement)		-
C 32	-		1 (replacement)		-
C 33	1 (replacement)		-		-
C 34	2		-		-
C 37	-		-		1
D 44	-		1		-

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In the deliberations of the telecommunications areas on the reconstruction plans, attention must also be given to the advantageous and rational use of the new trucks, so that the greatest possible efficiency will be achieved.

Responsible: Departments B to D

Target date: immediately.

15. Work Productivity

An overall and steady increase in the living standard of all the people in East Germany presupposes the continuous rise of labor productivity through mechanization and the use of the newest and most advanced working methods.

The increase of work productivity in communications construction, for example in the mechanization of the telecommunications areas and associated saving of travel time, is not always directly reflected in an increase of the output plan or in the improvement of the results of operations, since, in this case, work productivity is measured in relation to production hours in accordance with Plan 52. The conversion of unproductive travel time into periods of productive work, however, is of utmost importance, since, in these periods, new values will be created to increase the national wealth.

The 1965 goal for increased work productivity, in relation to production hours according to Plan 52, is an average norm fulfillment of 160% for wage earners under the Office for Communications Construction (1959 = 148.1%). This means a yearly increase of norm fulfillment per master area of 2%. This goal can be reached, if the work organization is improved and all lost time is eliminated according to the Seifert method.

The possibility of a greater increase of work productivity in this area, corresponding to the already mentioned results, is slight. For this reason, another important item on the agenda of the production consultations regarding the reconstruction plans must be the improvement of the quality of the work performed. Particular attention must be paid to the check by the FM [foreman].

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One essential factor in the improvement of work productivity is the use of the Seifert method. This method of revealing periods of lost time and holdups is therefore to be a subject of discussion in the deliberations of all areas under technical foremen. The Seifert method is soon to be introduced in additional branches of communications construction.

The administration of the Office of Communications Construction is to take measures to guarantee that the technical departments A, B, D, and K be included among those operating according to the Seifert method.

Responsible: Departments A-K

Target date: continuous

Control: chief A

16. Measures resulting from suggestions of colleagues

Suitable trailers are required for the transporting of manhole covers. Such trailers are not available at present. The best type for the purpose is a two-axel low-slung flat-bed trailer. Negotiations are to be made with the proper delivery firms for the manufacture of such trailers.

Responsible: Departments C-N

Target date for the preparatory work: 30 Sep 1959

Cooperation between FSA [not further identified] and FBA with respect to line circuits (switch-observation room) must be essentially improved. This applies particularly in the case of new installation of stations for the purpose of avoiding delays. Following agreement between the FBA and FSA, the circuits, after testing, are to be switched free by the switch maintenance foreman. The arrangement of central interference-elimination stations is to be checked to see that, in the future, delays will be avoided in the testing of connections.

Responsible: TL

Target date: immediately.

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For the purpose of improving operations in the construction of telephone stations, the use of adhesives is to be introduced. The adhesive material to be delivered must comply with specifications during the assembly. Likewise, new dowels are to be used in future telephone station construction.

Responsible for procurement: Atzenroth

Target date: 1 August 1959

Future installation of communications equipment in buildings made up of prefabricated concrete sections will involve difficulty with respect to boring through the walls and ceilings. The proper boring tools with sufficient hardness are lacking; the drilling machines now available are not satisfactory.

The proper electrical drilling machines must be procured; they must be operated without body contact. Satisfactory drill bits must also be procured.

Responsible: DStL 7/-

Target date for procurement with assistance of AfM /Office of Machine Building ?/: immediately.

It was discovered that, as a result of construction alterations, for example Wilhelm-Pieck-Strasse, garage areas cannot be utilized at present. This condition must be alleviated. In addition, the possibility of building tow-shelters as rain shelters for trucks must be exploited more in the future.

Garages with structural alterations must be able to be used again as garages. The construction of tow-shelters at individual support points is to be investigated, and the building work started.

Responsible: chief of FBA

Target date: 31 Oct 1959.

Within the FBA, mutual aid has often been successful in dealing with production difficulties which have arisen. In order to guarantee Socialist assistance within the FBA, departments A-D, K and 7/- are to organize joint work groups for the purpose of eliminating any difficulties which might arise.

Responsible: chief, A/FBA

Target date: immediately.

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The improvement of work discipline is a definite prerequisite for any improvement in work productivity and quality in communications construction. A large part is played by a change of mental attitude on the part of the assembly workers. Competition is a further means of improving the quality of work, the morale of the workers, and the work productivity.

The administrative personnel of FBA must contribute more than before to the improvement of work discipline in a Socialistic sense and through suitable organizational measures.

Responsible: A-K
Target date: continuous
Control: chief, A

17. General information for all areas

Experiences of recent years have shown that the division of annual leave by quarters in the amounts 7%, 39%, 42%, and 12%, respectively, is extremely unfavorable to the execution of the plan and thus to the fulfillment of the quarterly plan.

More uniform production in all branches of industry is a necessary prerequisite to a steady and consistent development of the national economy. Even FBA depends on the production of delivering firms and the communications traffic needs of society. For this reason, the production process must not be allowed to retard greatly in certain quarters (I and IV), but must be uniform.

The consultations regarding the 7-Year Plan must therefore include a discussion of a redistribution of annual leave in the quarter-year periods, based on the following suggestion:

<u>I.</u>	<u>II.</u>	<u>III.</u>	<u>IV.</u>
15%	30%	35%	20%

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In this matter it must be remembered that each year, during the first and fourth quarters, the FDGB offers favorable possibilities for vacations and recreation.

Responsible: FM
Target date: immediately
Control: department chiefs, A-D

18. Qualification

In the production consultations and work discussions of the master areas and offices, suggestions along the following lines are expected in regard to the year 1960 and the 7-Year Plan period:

1. Training of testing technicians toward qualification as engineers. Required preparatory work will incur course work at the public secondary school in mathematics, electrical engineering, and social science.

2. Training of workers toward qualification as foremen (masters).

3. Announcement of courses for preparation toward qualification as communications assemblyman (upon successful completion of examination).

4. Training of personnel as truck drivers. (Younger persons in TB, TSb, FAbtL and FM could be trained as drivers, so that they could drive themselves on any necessary inspection trips and thus dispense with the now necessary engagement of a special driver.)

5. Participation in evening courses in cable soldering and welding; participation in evening courses in telephone station construction and communications engineering.

6. Announcement of participation in union courses, etc.

Responsible: Departments L and KL
Target date: continuous
Control: TL

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19. Measures for the Improvement of Work Safety, Health, and Social and Cultural Facilities

The improvement of work safety and health conditions is another way to increase work productivity. Good conditions at workers' stations, good medical care, protection against accidents, regular plant inspections by the safety inspector and plant physician, and the delivery of proper fire-fighting equipment all guarantee satisfactory working conditions.

The monthly safety orientation lectures must be supervised. The checking of individual work stations by the safety inspector must be guaranteed according to the control plan. The delivery of satisfactory fire-fighting equipment must be checked by quality control.

Responsible: ASI

Target date: continuous

Control: chief, A

The following measures are either planned or carried out by the master (foreman) areas, offices, or shops:

a) Health

Franzoesische Strasse:	1960	Improvement of illumination in rooms 104, 200, 201, 202 and renovation of the rooms (provided according to FSA in the plan). The outside wall of the washroom in the Wuest foreman area is to be insulated. Hot-water tank to be installed.
C 35	1960	two wash basins needed
Woehlerstrasse	1960	hot-water tank for platform III
C 34	1959	The FSA washroom has been damaged by the installation of a hot-water tank (from FBA). FSA demands immediate repair.

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C 33	1960	A wooden cabinet is needed for a self-supporting lavatory basin
Woehlerstrasse	1961	The fire-escape is to be made safe for use.

b) Working conditions

C 25	1959	a second team of linemen like that of FM C 25, so that the linemen will have a sufficient head start on the yard maintenance men (possibly combined group);
Department B	1960	one crew bus for 20 passengers and one crew truck for material and instruments are required;
	1961	2 crew trucks for material and instruments;
	1963	1 crew truck for material and instruments;
C 21	1960	one electric truck required;
C 23	1960	one electric truck required; driver works with crew;
C 21 23 25 26	1960	reclassification of construction planing, of the line, and possibly even of the circuit monitoring, considered urgent;
Woehlerstrasse	1962	stairways and elevators to be painted;

c) Cultural and social

Department C-south	1960	windows still have to be painted and trimmed in certain buildings and in the typing room of the master areas;
K and Woehlerstrasse	1959/60	these large buildings require, for ceremonial occasions, the necessary equipment to provide coffee for 50 persons in Department K, and for 100 persons in Department D;

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K	1963	one two-burner electric stove
	1960	10 containers, each for 3 liters of tea
Woehlerstrasse	1961	one radio set
C 35	1960	one bulletin board
C 30	1960	one bulletin board
C 31	1960	two desks
C 37	1960	one desk
C 30	1960	one desk
K	1960/61	two pictures for wall
Franzoesische Strasse		
C 21		
C 25		
C 31		

In honor of the tenth anniversary of the German Democratic Republic, the associates in most of the foreman areas and offices have pledged themselves to special obligations.

The intention is not only to fulfill the 1959 plan ahead of schedule, and to overfulfill it, but also to support the 7-Year Plan of our government.

Pledges

C 21 The associates in these areas have given their pledge to paint
C 25
C 26 their own hand trucks and lineman trucks and to keep them in repair.

C 26 The girls in the typing pool are willing to clean their own office
in order to make up for the lack of charwomen.

Dept At Eberswalder Strasse the typists have saved about 500.0 DM
C-North by putting up their own window curtains. Other areas at C-N are to
follow this good example.

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Dept
C-South

A Socialistic work group has been formed by the three employees of the Engineers School for Heavy Machine Building and Electrical Engineering and comrades Breul, Raddatz and Heinze of FBA for the purpose of constructive cooperation in the area of suggestions and inventions.

FM Wuest

This area has pledged itself, in honor of the 10th anniversary, to paint and varnish the furniture in the B-10 employees' room and in the lamp maintenance room.

B 10

All hands promise to give special care to the tools, protective clothing, uniforms, and to achieve 80% fulfillment of the annual plan by the 10th anniversary of the GDR.

B 10

B 12

C 32

D 44

From these areas, 11 employees have announced that they will participate in youth competitions.

A statistical analysis of the submitted pledges on the occasion of the 10th Anniversary of the GDR shows the following:

All points in the above outline for the 7-Year Plan are to be discussed in detail in the production consultations and operations discussions, and the results of these discussions, together with any additional pertinent information regarding these points, are to be recorded in the minutes.

In this reconstruction plan, the measures and methods are established, by means of which the individual problems can be treated and solved.

This reconstruction plan is not in final, fixed form; it will be expanded continuously through suggestions and improvements

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